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The Code: Principles of Good Governance

We, the Board of Directors of Young Irish Film Makers (YIFM), commit to:

Principle 1. Leading our Organisation. We do this by:

- 1.1 Agreeing our vision, purpose and values and making sure that they remain relevant.
- 1.2 Developing, resourcing, monitoring and evaluating a plan to ensure YIFM achieves its stated purpose.
- 1.3 Managing, supporting and holding to account staff, volunteers and all who act on behalf of YIFM.

Principle 2. Exercising control over our organisation. We do this by:

- 2.1 Identifying and complying with all relevant legal and regulatory requirements.
- 2.2 Making sure there are appropriate internal financial and management controls.
- 2.3 Identifying major risks for YIFM and deciding ways of managing the risks.

Principle 3. Being transparent and accountable. We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of YIFM (stakeholders) and making sure there is regular and effective communication with them about our organisation.
- 3.2 Responding to stakeholders' questions or views about the work of YIFM and how we run it.
- 3.3 Encouraging and enabling the engagement of those who benefit in the planning and decision-making of YIFM.

Principle 4. Working effectively. We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their:
 - Role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes in place.

Principle 5. Behaving with integrity. We do this by:

- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting the reputation of YIFM.

We confirm that our organisation is committed to the standards outlined in these principles. We commit to reviewing our organisational practise against the recommended actions for each principle every year.

Secretary of the Board

Chairperson of the Board

Date: November 17th 2015