



YIFM Behaviour Policy

First Drafted Aug 2022 By Orla Brennan, Approved By Garry McHugh & Veronica Dalton

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Everyone taking part in our activities should read, understand and agree to follow the code of behaviour, and that they understand what will happen if there is inappropriate behaviour.

This code of behaviour aims to:

- Identify acceptable and unacceptable behaviour
- encourage cooperation, honesty, fairness and respect
- create an environment where your self-esteem, self-respect and self-confidence will grow

You should:

- Be supportive and kind to others especially when it comes to sharing ideas.
- Listen to others.
- Treat everyone with respect.
- Treat all equipment with respect.
- Listen to your facilitators.
- Talk to your facilitator about any worries or concerns you may have.

You shouldn't:

- Bully anyone.
- Be disrespectful to anyone else or make anyone feel uncomfortable within the group.
- Behave in a way that could be intimidating or disruptive to others.
- Make inappropriate or disrespectful comments.

MOBILE PHONES & DEVICES USAGE - During Summer Camp

- **Mobile phones are NOT ALLOWED during Summer Camps at any time.**
 - We understand that most young people have mobile phones, but we ask that young people keep their mobile phones in their bags at all times.
 - If a young person does take their mobile phones out during the day they will be asked to put them away immediately.
 - If a young person does not comply or repeatedly takes out their mobile phone we will email parents and ask them to talk to their young person.
 - If your young person needs to ring a parent at any time they will be allowed to do so in the office and if a parent wishes to make contact with their young person they can ring the YIFM office on the following number (056) 776 4677 or email info@yifm.com



PLEASE NOTE: The above list provides a general overview of acceptable and unacceptable behaviour and is not a complete list of all possible examples.

What happens if you do not follow the code of Behaviour ?

First Warning

If you behave in a way that doesn't follow our behaviour code, we will remind you about it and ask you to change your behaviour. Depending on the behaviour if it is deemed necessary an email will be sent to parents.

Second Warning

If you continue not to follow the code of behaviour after your first reminder, or if your behaviour is more serious, you will be given a formal warning. YIFM will make a record of what happened and inform your parents / guardian.

Final Warning / Removal

If your behaviour is not changing, we will contact your parents/guardians to explain the situation and you will be asked to leave the workshops.

Gross Misconduct

Any student that behaves in a way that can be determined as gross misconduct shall be removed immediately. In an instant of gross misconduct we reserve the right to bypass the first and second warning.

Examples of gross misconduct include but are not limited to:

Bullying

Homophobic or racial abuse.

Violent or dangerous conduct that may harm others or themselves.

PLEASE NOTE: If you are removed from a YIFM workshop, management reserves the right to refuse admission to future YIFM programmes.